

K. E. S. Anandibai Pradhan Science College, Nagothane.

Tal-Roha, District-Raigad

PLAN OF ACTION FOR ANNUAL GENDER SENSITIZATION

Women Development Cell: - The College is careful about maintaining and promoting gender equity. The college takes care of the safety and security of girl students. For this Purpose College has formulated a separate Women Development Cell for the effective planning and execution of the practice.

According to the Vice-chancellors directions issued under sec 14(8) of Maharashtra University Act 1994, according to circular No- WDC/VCD/240 of 2008, women development cell is actively working in the college which organizes various programs and activities in the college that promotes the gender equity with the following objectives:

- To make Girl students aware of different job opportunities.
- To provide Soft Skills, Professional Skills, and Life Skills among Girl students.
- To encourage Girl students for self-employment by acquiring required skills through Skill Based Short-Term Courses.

Following special facilities are available for girl students in college,

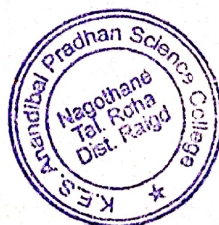
Formation of anti-Sexual Harassment Committee- According to Maharashtra Govt.'s Lady Section/sexual harassment committee/2011-255 dated 7/6/2011 'Mahila Laingik Atyachar Samiti' is formed in the college. It also works as an anti-harassment cell. The aim of this cell is to promote a culture of respect and equality for the female gender and also to monitor the treatment of women in the college.

Formation of Grievance cell & suggestion box named 'Sakhi': Suggestion box 'Sakhi' is kept in the main entrance of college premises for receiving the complaints from girls. Girl students can drop their complaints in BOX.

Separate Girls' Common room: The College has a common room for girls provided with an adequate number of toilets, washrooms, washbasin, dressing table, chairs, fans, Sanitary Napkin Vending Machine. The girl students may rest, relax and refresh there. The purpose of a common room facility for girls is to create a stress-free environment.

Counseling: The ladies staff members of our college are promptly counseling girl students about any difficulty they are facing within as well as out of campus.

Gender-sensitive features:-Gender-sensitive features are carefully implemented in the college by forming various committees like Anti-ragging and Internal Complaint




Committee and Women Development Cell. Also, adequate facilities are provided to the girls. Gender equality is kept upright in the college.

Gender Perspective in Curricula:-For the past three decades, Mumbai University has introduced in its curricula a course named "Foundation Course" which helps to create social awareness, civic sense, and social responsibilities in students. The Foundation Course is introduced as a compulsory course to all students of a bachelor's degree at both first and second-year levels.

Anti-Ragging and Discipline Committee:-The College has constituted the anti -ragging and Discipline Committee as part of the UGC mandatory committee. The College prospectus clearly states the anti-ragging policy of the college. Ragging is a criminal offense and UGC has notified Regulations on curbing the menace of ragging in higher educational institutions to prohibit, prevent and eliminate the scourge of ragging. The students in distress owing to ragging-related incidents can access the committee. The committee has one female and one male member and the Principal of the college is its chairperson.




PRINCIPAL
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